



**REFERENCES** (LIST THREE, NOT RELATED TO YOU OR PREVIOUS SUPERVISORS, WHO CAN PROVIDE WORK REFERENCES)

NAME	CONTACT INFORMATION	RELATIONSHIP	YEARS KNOWN

**OTHER APPLICANT INFORMATION**

Are you legally eligible to work in the United States? YES NO (Proof of eligibility required upon offer of employment)
Are you over the age of 18 years? (If no, you may be required to provide authorization) YES NO
Can you with or without reasonable accommodation perform the essential functions of the job? YES NO (If you have any questions about the functions of the job, please ask the interviewer before answering the question.)
Do you have a valid driver's license? (For driving positions only) YES NO
Have you ever had a disciplinary action against your professional license? YES NO (Explain if YES)
Is anyone related to you employed by Tender Hearts Home Healthcare? YES NO
If yes, please give their name and relationship to you: _____
Do you have transportation? YES NO
Have you ever been excluded from participating in state or federal Medicaid or Medicare program(s)? YES NO
Have you had a continuous period of 24 consecutive months during which you did not provide CNA services for compensation? <b>(for CNA's only)</b> YES NO

**AUTHORIZATION**

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

I understand that if offered a position with THHH, if employed, I agree to conform to the rules, regulations, policies and procedures of THHH at all times and understand that such obedience is a condition of employment. I understand that due to the nature of THHH's business, attendance and punctuality are considered essential requirements of every job at THHH and that poor attendance or tardiness will result in disciplinary action leading up to and including termination.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by THHH that such employment with THHH is at will, for no specified duration and may be terminated by either THHH or myself at any time, with or without cause.

I understand that none of the documents, policies, procedures, actions, statements of THHH or its representatives used during the employment process is deemed a contract of employment real or implied."

DATE \_\_\_\_\_ SIGNED \_\_\_\_\_

**OFFICE USE ONLY**

INTERVIEWED BY \_\_\_\_\_ DATE \_\_\_\_\_